Career Support Symposium

SUPPORTING ATHLETES BEFORE, DURING, AND AFTER ATHLETIC RETIREMENT?



Practical

Online?

- Mute and camera
- View
- Questions via chat
- Plenary session recorded
- Rename





Halic University Amsterdam University of A.S. IC ROC METROPOLITAN COLLEGE HBO Drechtsteden Romanian Olympic and Sports Committee Royal Spanish Swimming Federation Mid Sweden University Guatemalan Olympic Committee Aarhus University FPA of Finland High Performance Academy Johan Cruyff Institute Rodenborch- college ENGSO Youth EAP, Greece 4player Danmark Defensie EU Athletes Portugal Olympic Athletes Commission New York University ADEPS Bball in the sky GIBA Fundacinnova Avans Hogeschool BE-calm Mavericks Soccer Club Real Madrid Academy KADA Nottingham Trent University Clear Obstacles GSU Deutsche Sporthochschule Retired athlete International Olympic Academy Connect Management IOC King said university NISO ICF Polish Olympic Committee beachvolleybal FCEH Halmstad University HAS University of Applied Science Pro League LOS Jalkapallon Mojo Royal Antwerp Football Club
Mind-Set KRAB.agency NTC Papendal Knhb NTB Olympiastützpunkt EIS CY Cergy Paris Université French NOC. FormaSport English Institute of Sport Croatian Olympic Academy CTO Zuid AIS European Commission BOIC BLA Högskolan Dalarna NL Sporter NOC of Lithuania Iscte PUCP israel team NSA OSP Hessen Friesland College Maastricht University AJFS Belgian Basketball Federation League Football Education IPC double pass NV GIH De Sportmaatschappij LFBB RSC Anderlecht MoreLife Malta Football association ILO PFA Scotland Croatian Association Football Union Private practice CNOSF Bepro Colexio Oficial de Psicoloxía Engie Benelux Game Plan CTO Noord ISU Loughborough University M.V. Consulting British Olympic Association Adecco ARBH FIFPRO HS Huddersfield Rugby IWRF Ride Your Unicorn NOC*NSF Inland Norway University Champion Foundation High Concil of Sports Egyptian Olympic Committee Improve Your Mind Israel paralympic committee Korea University Avans University of Applied Sciences Deloitte CAR Koenders en Coaching IWGA National Youth Sports Institute British Athletes Commission Centro Universitário Metodista IPA Munster Rugby **Swedish Sports Confederation** University of Thessaly Slovak Olympic and Sports Committee Spelarföreningen fotboll i Sverige World Para Powerlifting Topsport Amsterdam Sport Ireland Yunus Sports Hub University of Limerick Rugby Players Association Swansea University Young Talent Academy VITATLON University of Peloponnese Team Danmark Sports Authority Of India Solent University Sport Vlaanderen University of Southern Denmark The Rugby Players Association Rugby Vlaanderen Universidad Santo Tomas Topsport Gelderland The Rugby Players' Association Sport'R Slovenian Athletes Union University of Birmingham University of Maastricht Sport Ireland slovak archery association TICkA World Taekwondo UoN Judo University of Brighton Wingmen Sports Embassy The Cyclists Alliance Russian Olympic Committee University of Chieti-Pescara University of Verona University of Pretoria TAD Swim England TASS Sport Singapore WPA UGent Turkish School Sport Federation Sportlycée Tilburg University Universitat Ramon Llull Vlaamse Atletiek Liga Tampereen urheiluakatemia SHU TW1N Swiss Olympic Association Vrije Universiteit Amsterdam University of Sao Paulo University of Malta SPFCG SICO Swedish Gymnastics Federation Stedelijk Lyceum Topsport UK Sport Virtus Umtopsports Syddansk Elite Sporttop Universidade de Brasília VVCS University of Maribor Swedish Swimming Federation tennis de table test Student Swiss Volunteers Studio Panzeri Dr. Gianpaolo The Outer Line/VeloNews.com Voetbal vlaanderen University of East London UM Top Sport Seton Hall University summa college eindhoven Swedish Olympic Committee **VDAB** Vlaamse Ju-Jitsu Federatie vzw Rugby Players Ireland Seoul National University Spanish Paralympic Committee Umeå Universitet UWV Servicepunt Topsporters visit.brussels The Norwegian Olympic and Paralympic Committee University of Gothenburg University of Suffolk Sportpsycholoog-hardy.nl Taekwondo Vlaanderen Universidade de São Paulo Welsh Triathlon

Agenda plenary session

09.30 - 09.50



Paul Wylleman – VUB

Introduction & Welcome

09.50 - 10.10



Nuria Puig – IOC Olympic Studies Centre

The IOC Olympic Studies Centre and its research Grant Programmes

10.10 - 10.40



Sofie Smismans & Simon Defruyt – VUB

Supporting athletes before, during and after athletic retirement

10.40 – 11.15



Rasmus Haagensen – 4Players Denmark A good life, all life: Preparing players for life after sport

Agenda plenary session

11.30- 12.05



Wanda Schapendonk – NOC*NSF

TeamNL@Work: A good transition form elite sport to the next career through early awareness and continuous support

12.05 – 12.40



Deirdre Lyons & Marcus Horan– Rugby Players Ireland Rugby Players Ireland: Supporting players before, during and after their professional rugby careers

12.40 – 12.55



Chantal Buchser – International Olympic Committee Closing Plenary Session

R1: 14.00 - 15.00 R2: 15.15 - 16.15

Agenda Workshops

WORKSHOP 1



Sofie Smismans & Koen De Brandt – VUB

DualCareerTools: An Empowering approach in supporting athletes for their next career

WORKSHOP 2



Simon Defruyt & Jolan Kegelaers - VUB

Looking beyond the individual: Evaluating the essential features of a career-supportive environment

WORKSHOP 3



Sofie Hendrickx & Dries Koekelkoren

Role Models: Testimonials of active and former elite athletes

WORKSHOP 4



Anna Jordana & Marta Borrueco – UAB

Career support for the unexpected: The CAR-GEPE evidence based approach

Career Support Symposium

INTRODUCTION



What do we know?

Holistic career perspective

	Development		Elite	Post-career
Athletic development	Initiation	Development	Mastery	Disconti- nuation
Psychological development	School- child Pub	perty Adoles	Adult	
Psychosocial development	Parents Siblings Peers	Peers Coach Parents	Partner - Young family Coach - Support staff Teammates - Students	Family (Coach) Peers
Academic/ vocational development	601103-	Secondary education	Prof. athlete Higher athlete education	Post- athletic career
Financial development	Family	Family NGB	NGB • NOC Sponsor	y Employer
Legal development	Mi	nor	Adult (of age)	





Holistic career research

Athletic development

Psychological development

Psychosocial

development

Academic/ vocational

development

Financial development

Legal

development

Elite Development Post-career Gold in Education and Elite Sport ECOLOGY of DUAL CAREERS Enhancing the competences of elite student-athletes 6 countries • 14 experts 1498 athletes 7 countries 348 athletes 169 DC support providers 65 employers 379 DC stakeholders THE OLYMPIC STUDIES Co-funded by the Erasmus+ Programme **CENTRE** 9 countries • 14 experts 9 countries • 40 experts > 5,000 players DC4MH 4196 athletes 35 player development managers 524 DC support providers





Holistic career research

Athletic

development

Psychological

development

Psychosocial

development

Academic/

vocational

development

Financial

development

Legal

development

















Holistic career perspective

















Deciding

	Elite	Post-career
Athletic development	Reached top Injuries	Competitiveness Olympic Games
Psychological development	Fear changes Fear to start from zero Lack motivation/fun Stress	Other interests/lifestyle Time for oneself Still successful/having fun Too young to end career
Psychosocial development	Fear lose friends Fear lose contact sport Dissatisfaction NGB/coach Negativity	Family life Social life outside sport
Academic/ vocational development	Fear routine job Fear lack transfer competences	Other goals Develop vocational competences
Financial development		Income as elite athlete
Legal development		Elite athlete status





Challenging

	Elite	Post-career	Challenges
Athletic development	Reached top Injuries	Competitiveness Olympic Games	Injuries
Psychological development	Fear changes Fear to start from zero Lack motivation/fun Stress	Other interests/lifestyle Time for oneself Still successful/having fun Too young to end career	Identity
Psychosocial development	Fear lose friends Fear lose contact sport Dissatisfaction NGB/coach Negativity	Family life Social life outside sport	Restricted peer network
Academic/ vocational development	Fear routine job Fear lack transfer competences	Other goals Develop vocational competences	Transfer competences
Financial development		Income as elite athlete	Income
Legal development		Elite athlete status	Status as employee





Coping & developing

	Elite	Post-career	Challenges
Athletic development		Physical de-training	Injuries
Psychological development		Psychological support	Identity
Psychosocial development		Developing social network outside sport	Restricted peer network
Academic/ vocational development		Finding employment	Transfer competences
Financial development		Financial support	Income
Legal development		Consolidate new status	Status as employee





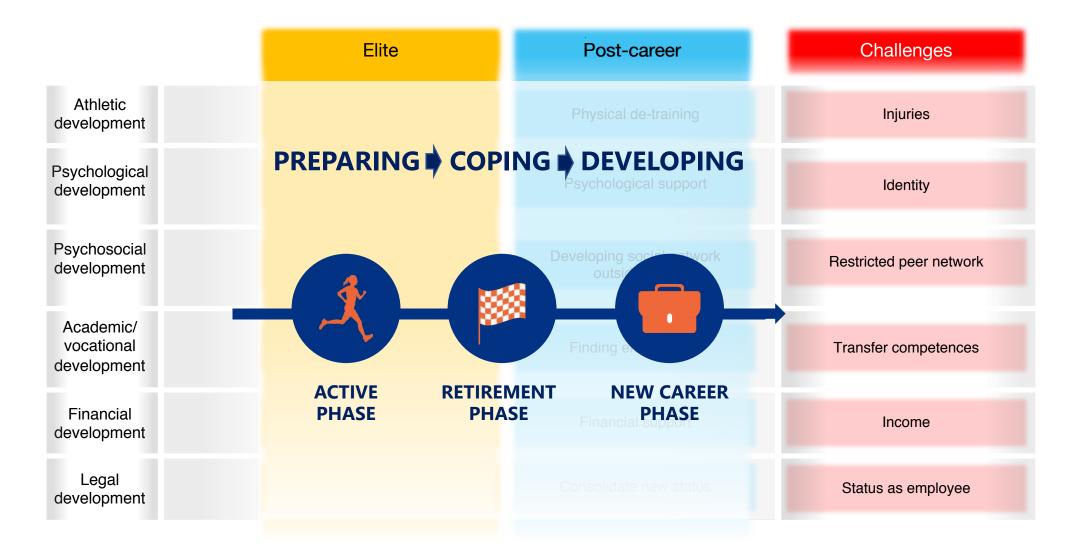
Preparing & transitioning

	Elite	Post-career	Challenges
Athletic development	Planning final season	Physical de-training	Injuries
Psychological development	Life style Discovering other interests	Psychological support	Identity
Psychosocial development	Developing social network	Developing social network outside sport	Restricted peer network
Academic/ vocational development	Degree Career planning/job opportunities	Finding employment	Transfer competences
Financial development	Financial support	Financial support	Income
Legal development	Phasing out elite athlete status Preparing for new status	Consolidate new status	Status as employee





Three consecutive career stages







Who are we?



spmb.research.vub.be/en/home